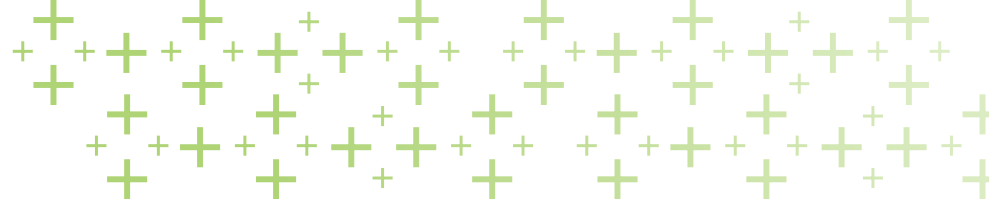


# JSE Board committee composition – Q1 | 2021



	Status	Member/ (Invitee)	Group Audit Committee	Group Risk Management Committee	Group Remuneration Committee	Group Sustainability Committee	Group Nominations Committee	Group SRO Oversight Committee	Group Deal Committee (ad hoc)
<b>Current number of committee members:</b>			4	6	4	4	3	4	6
<b>Actual committee independence %</b>			100%	50%	50%	100%	67%	100%	33%
<b>Required committee independence %</b>			100% independent	Majority independent	Majority independent	Majority independent	Majority independent	100% independent	N/A
<b>Nonkululeko Nyembezi</b>	Independent NED	3/(4)	By invitation	By invitation		By invitation	<b>Committee chairman</b>	By invitation	
<b>Zarina Bassa</b>	Independent NED	3						<b>Committee chairman</b>	
<b>Siobhan Cleary</b>	Independent NED	3							
<b>Nolitha Fakude</b>	Independent NED	2			<b>Committee chairman</b>				
<b>Suresh Kana</b>	Lead independent NED	5	<b>Committee chairman</b>			<b>Committee chairman</b>			
<b>Faith Khanyile</b>	Independent NED	3							
<b>Ian Kirk</b>	NED	3							
<b>Ben Kruger</b>	NED	4							<b>Committee chairman</b>
<b>Mantsika Matookane</b>	Independent NED	2		<b>Committee chairman</b>					
<b>Leila Fourie</b>	Executive director	2/(5)	By invitation		By invitation	By invitation	By invitation	By invitation	
<b>Aarti Takoordeen</b>	Executive director	1/(2)	By invitation	By invitation					
<b>Graeme Brookes</b>	Group company secretary	–	Secretary	Secretary	Secretary	Secretary	Secretary	Secretary	Secretary

NED – Non-executive director