

MINUTES

FINAL

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ANNUAL GENERAL MEETING OF SHAREHOLDERS OF JSE LIMITED

Date: 14 May 2025
Time: 10:30 – 12:30
Venue: In-person (Atrium, JSE, One Exchange Square, Gwen Lane, Sandown)
Virtual (Digital Cabinet Zoom platform)

PRESENT:

Mr P. Nhleko*	<i>Chairman (and independent non-executive director)</i>
Dr S. Kana*	<i>Lead Independent director</i>
Ms Z. Bassa*	<i>Independent non-executive director</i>
Ms T. Brewer*	<i>Independent non-executive director (via digital link)</i>
Ms S. Cleary*	<i>Independent non-executive director (via digital link)</i>
Mr I. Kirk*	<i>Independent non-executive director</i>
Ms F. Khanyile*	<i>Independent non-executive director</i>
Mr B. Kruger*	<i>Independent non-executive director</i>
Mr T. Leeuw*	<i>Independent non-executive director</i>
Dr L. Fourie*	<i>Group Chief Executive Officer</i>
Ms F. Suliman*	<i>Group Chief Financial Officer</i>
Mr G. Brookes	<i>Director: Governance & Assurance / Group Company Secretary</i>

Prescribed Officers

Ms A. Greenwood	<i>CEO: JSE Clear</i>
Ms V. Lee	<i>Director: Marketing & Corporate Affairs</i>
Ms Q. Mthembu	<i>Chief Risk Officer</i>
Mr M. Randall	<i>Director: Information Services</i>
Ms V. Reddy	<i>Director: Capital Markets</i>
Mr T. Tsoaeli	<i>Chief Information Officer</i>

Staff members

Ms T. Mpotulo	<i>Senior Manager: Group Governance</i>
Mr L. Cockeran	<i>Senior Legal Counsel</i>
Ms C. Crozier	<i>JIS CEO</i>
Ms A. Clayton	<i>Head: Public Policy & Regulatory Affairs</i>
Ms U. du Plooy	<i>Head: Issuer Services & Key Clients (Capital Markets)</i>
Ms R. Foltan	<i>Head: Investor Relations</i>
Mr A. Fouchee	<i>Head: Regulatory Compliance (Issuer Regulation)</i>
Mr P. Hartzenberg	<i>Head: Group Compliance</i>
Mr S. Mkorosi	<i>Head of Origination & Deals (Capital Markets)</i>
Ms L. Naidoo	<i>Chief Sustainability Officer</i>

Ms T. Wimberley	<i>Head: Financial Reporting (Issuer Regulation)</i>
Mr A. Visser	<i>Director: Issuer Regulation</i>
Mr A. Comninos	<i>JSE Clear Chief Risk Officer</i>
Ms D. Appelgryn	<i>JSE Legal Counsel</i>
Ms P. Mayekiso	<i>Head: Group Communications and Stakeholder Relations</i>
Ms A. de Bruyn	<i>General Manager: Issuer Regulation</i>
Ms B. Arnold	<i>Head: Market Data</i>
Mr I. Lambat	<i>Head: Finance</i>
Mr M. Cronje	<i>Head: Financial Accounting</i>
Ms V. Mjoli	<i>Head: Financial Planning & Analysis</i>
Ms P. Padayachee	<i>Manager: Group Strategy</i>
Mr S. Makhanya	<i>JSE Technical</i>
Ms T. Maluleka	<i>Secretary to the meeting</i>

External advisors

Mr. K. Moodley	<i>Ernst & Young</i>
Ms N. Kgafela	<i>Ernst & Young</i>
Mr P. Mwezula	<i>Ernst & Young</i>
Ms T. Masuku	<i>Ernst & Young</i>
Ms. M. Kukard	<i>PwC</i>
Mr C. Jonker	<i>Webber Wentzel</i>
Ms M. Phala	<i>Webber Wentzel</i>

Moderators

Mr A. Ben-Nathan	<i>Digital Cabinet</i>
Mr D. Spiller	<i>Digital Cabinet</i>
Ms F. Adam	<i>The Meeting Specialist</i>
Mr M. Wenner	<i>The Meeting Specialist</i>
Mr I. Van Schoor	<i>The Meeting Specialist</i>

* *JSE Limited Board members*

A list of shareholder attendees and shareholders represented by proxy is available for inspection in the attendance register that has been retained by The Meeting Specialist (Pty) Limited (“TMS”).

WELCOME

Mr P. Nhleko, Chairman of the JSE Board, welcomed attendees to the Twentieth Annual General Meeting (AGM) of the shareholders of JSE Limited (JSE), convened in accordance with the provisions of the Companies Act 2008, the JSE Listings Requirements and the JSE’s Memorandum of Incorporation. This was the third AGM to be hosted through a hybrid approach both in-person and via a virtual platform, which enabled the widest possible participation by shareholders.

1. NOTICE OF MEETING

It was **NOTED** that the Notice of AGM and the 2024 Integrated Annual Report (incorporating the Director’s Report, Audited Annual Financial Statements, Group Audit Committee report and the Auditor’s Report) had been posted to shareholders on 27 March 2025. It was **AGREED** that the Notice of meeting be taken as read.

No additional matters were proposed by shareholders for inclusion on the AGM agenda.



2. QUORUM

(In terms of section 64 of the Companies Act, 2008 and the JSE's Memorandum of Incorporation (MOI), a quorum for all Annual General Meetings shall be at least 25% of the total number of voting rights that are entitled to be exercised and at least three (3) shareholders entitled to vote, personally present)

The Chairman confirmed that The Meeting Specialist (Pty) Limited (TMS), the JSE's appointed scrutineer for this AGM, had confirmed that the requirements for a quorum had been met.

The Chairman declared that the necessary quorum was present and that the meeting was properly constituted.

3. SCRUTINEERS

It was **NOTED** that the JSE has appointed TMS, and specifically Mr Izzy van Schoor, as the scrutineer to manage the poll and ensure all votes are correctly recorded.

It was **NOTED** that the JSE's external auditors, Ernst & Young were also in attendance to exercise oversight.

4. BOARD MEMBERS IN ATTENDANCE

It was **NOTED** that members of the JSE Board were in attendance in person / via video link, including the chairmen of the JSE's Board Committees -

- Dr Suresh Kana – the JSE's Lead Independent Director and the Chairman of the Group Audit Committee (GAC) and of the Group Sustainability Committee, who is retiring at this AGM
- Mr Ben Kruger – Chairman of the Group Investment Committee, who will assume responsibility as the Lead Independent Director following the AGM
- Ms Faith Khanyile – Chairman of the Group Remuneration Committee
- Mr Ian Kirk – Chairman of the Group Risk Management Committee
- Ms Zarina Bassa – Chairman of the Group SRO Oversight Committee, who will assume responsibility as GAC Chairman following this AGM
- Ms Siobhan Cleary – Member of the Group Sustainability Committee (GSC), who will assume responsibility as GSC Chairman following this AGM
- Ms Thevendrie Brewer – Independent non-executive director
- Ms Thabo Leeuw – Independent non-executive director

5. PRESENTATION OF 2024 INTEGRATED ANNUAL REPORT, GROUP'S CONSOLIDATED ANNUAL FINANCIAL STATEMENTS & SUPPLEMENTARY REPORTS

The Chairman tabled the following JSE reports which were **NOTED** at the meeting:

- Audited Consolidated Annual Financial Statements for the year ended 31 December 2024, including the Directors' Report, the Group Audit Committee's report and the Independent Auditor's Report;
- Integrated Annual Report 2024;

Supporting reports to the Integrated Annual Report:

- Sustainability Report 2024;
- Governance and Remuneration Report 2024; and
- Regulatory Report 2024.

It was **NOTED** that the reports are non-voting agenda items and serve to provide a comprehensive account of the various activities undertaken by the Group during the 2024 financial year, except for the Remuneration Report which is subject to two advisory votes.

6. REMARKS BY BOARD CHAIRMAN

The Chairman provided general remarks on the AGM, the JSE business and context in which it operates.

The Chairman noted that the composition of the Board is shaped by a holistic policy on diversity, to ensure that an appropriate balance of skills, experience and field of knowledge is represented on the Board, while also taking into account race, gender, age and culture.

This diversity enhances the quality of the Board and its ability to objectively and effectively discharge its governance role and corporate responsibilities. Board members have the skills, competencies, field of knowledge and wide-ranging business experience to respond effectively to the changing regulatory, technological and competitive landscape faced by the JSE.

The Chairman highlighted the Board renewal programme, through which the Board ensures that there is an appropriate balance of knowledge, skills, experience, diversity and independence represented on the Board. The Chairman confirmed that the JSE has a clear policy on Board tenure, and that non-executives may serve for three terms of three years (nine years' service).

Dr Suresh Kana will be retiring from the Board, having served diligently for a consecutive term of nine years as an independent non-executive director.

In September 2024, Ms Thevendrie Brewer and Mr Thabo Leeuw joined the JSE Board as independent non-executive directors as part of a planned process of succession and continuity. Both directors will be standing for election to the Board, as required by the JSE's memorandum of incorporation.

7. CEO UPDATE ON THE JSE BUSINESS

Dr Fourie provided a general update on the JSE business and opened the floor to questions.

8. SHAREHOLDER QUESTION AND ANSWER SESSION RELATING TO THE REPORTS AND AGM RESOLUTIONS

The Chairman confirmed that members of the JSE Board were in attendance and available to answer questions raised during the AGM. He invited questions from shareholders represented at the meeting on the JSE's Integrated Annual Report and/or any of the proposed AGM resolutions.

Shareholders raised several questions on the business of the JSE, which were addressed by the Chairman and CEO. The questions and answers are not recorded as part of these minutes however they can be accessed on the recorded video of the meeting as uploaded on the JSE's website:

Link: <https://group.jse.co.za/investor-relations/annual-general-meetings>

The Chairman proceeded with the business of the AGM.

9. PRESENTATION OF AGM RESOLUTIONS AND VOTING

The Chairman presented the AGM resolutions, as contained in the Notice of AGM, for consideration by the shareholders. The resolutions deal with ordinary and special business and include the required advisory resolutions relating to the remuneration policy and the implementation thereof.

It was **NOTED** as per the terms of the Company's MOI, all resolutions would be voted by means of an electronic poll, rather than by a show of hands.

The Chairman advised shareholders that the online voting platform reflects all votes as automatically defaulted to "For" and reminded shareholders to select "For", "Against" or "Abstain" for each resolution.

Shareholders were reminded to check their selections carefully as these cannot be retracted or re-voted once submitted. Once a selection for each resolution has been made, shareholders should scroll down to the bottom of the page and click on "Submit". A message will pop up on the shareholder's screen confirming that the vote has been received.

10. ORDINARY RESOLUTIONS NUMBERS 1 – 6

The Chairman advised the meeting that the ordinary resolutions would require the support of a simple majority of votes in order to be adopted.

ORDINARY RESOLUTION NUMBER 1

ELECTION OF DIRECTORS APPOINTED TO THE BOARD DURING THE YEAR

In terms of the JSE's MOI, a newly appointed director must stand for election at the first AGM after appointment by the Board. Accordingly, Ms Thevendrie Brewer and Mr Thabo Leeuw, appointed as independent non-executive directors on 1 September 2024 subsequent to the 2024 AGM are standing for election at this AGM.

It was **NOTED** that a brief biography in respect of Ms Thevendrie Brewer and Mr Thabo Leeuw, standing for election for the first time by shareholders, had been reflected in the Notice of AGM.

ORDINARY RESOLUTION NUMBER 1.1:

ELECTION OF MS T. BREWER AS INDEPENDENT NON-EXECUTIVE DIRECTOR

This motion was proposed and seconded –

That Ms T. Brewer be and is hereby elected as an independent non-executive director of the Company with immediate effect.

Upon being put to the vote, the above motion was declared –

"CARRIED."



ORDINARY RESOLUTION NUMBER 1.2:

ELECTION OF MR T. LEEUW AS INDEPENDENT NON-EXECUTIVE DIRECTOR

This motion was proposed and seconded –

That Mr T. Leeuw be and is hereby elected as an independent non-executive director of the Company with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED.”

ORDINARY RESOLUTION NUMBER 2

RE-ELECTION OF DIRECTORS RETIRING BY ROTATION (TRIENNIAL ROTATION) IN TERMS OF THE COMPANY’S MOI

It was **NOTED** that directors serve three, three-year terms and retire by rotation in accordance with the provisions of the JSE’s MOI and are eligible to stand for re-election by shareholders.

The JSE’s Group Nominations & Governance Committee has considered the proposed re-elections and has recommended that Mr Phuthuma Nhleko and Mr Ben Kruger be re-elected as directors, noting that each of these two re-elections is by means of a separate vote.

It was **NOTED** that a brief biography for each of these directors is contained in the notice of AGM.

ORDINARY RESOLUTION NUMBER 2.1:

RE-ELECTION OF MR P. NHLEKO AS INDEPENDENT NON-EXECUTIVE DIRECTOR

This motion was proposed and seconded –

That Mr P. Nhleko be and is hereby elected as an independent non-executive director and Chairman of the Board of the Company with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED.”

ORDINARY RESOLUTION NUMBER 2.2:

RE-ELECTION OF MR B. KRUGER AS INDEPENDENT NON-EXECUTIVE DIRECTOR

This motion was proposed and seconded –

That Mr B. Kruger be and is hereby elected as an independent non-executive director and lead independent director of the Company with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED.”



ORDINARY RESOLUTION NUMBER 3

APPOINTMENT OF INDEPENDENT AUDITORS

This motion was proposed and seconded –

That:

- *Ernst & Young Inc. be and is hereby reappointed with immediate effect as the independent registered auditors of the Group for the ensuing financial year or until the next AGM, whichever is the later; and*
- *Mr Kuben Moodley be and is hereby appointed as the designated auditor for the ensuing year or until the next AGM, whichever is the later.*

Upon being put to the vote, the above motion was declared –

“CARRIED”

ORDINARY RESOLUTIONS NUMBER 4.1 TO 4.3:

ANNUAL ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS AS MEMBERS OF THE GROUP AUDIT COMMITTEE, EACH BY WAY OF SEPARATE VOTE

It was **NOTED** that –

- In terms of the Companies Act and the JSE’s MOI, the JSE Board is proposing three independent non-executive members of the Board for election as members of the Group Audit Committee.
- The Group Audit Committee serves as the audit committee for JSE Limited and all Group entities.
- A brief biography for each director is contained in the notice of AGM.
- Each appointment is by way of a separate vote.

ORDINARY RESOLUTION NUMBER 4.1:

RE-ELECTION OF MS Z. BASSA AS A MEMBER OF THE GROUP AUDIT COMMITTEE

This motion was proposed and seconded –

That Ms Z. Bassa be and is hereby re-elected as a member of the Group Audit Committee (who will serve as chairperson of the committee from the date of the AGM) with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED”



ORDINARY RESOLUTION NUMBER 4.2:

RE-ELECTION OF MS F. KHANYILE AS A MEMBER OF THE GROUP AUDIT COMMITTEE

This motion was proposed and seconded –

That Ms F. Khanyile be and is hereby elected as a member of the Group Audit Committee for the ensuing year with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED”

ORDINARY RESOLUTION NUMBER 4.3:

ELECTION OF MS T. BREWER AS A MEMBER OF THE GROUP AUDIT COMMITTEE

This motion was proposed and seconded –

That Ms T. Brewer be and is hereby elected as a member of the Group Audit Committee for the ensuing year with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED”

ORDINARY RESOLUTION NUMBER 5.1 TO 5.3:

ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTORS AS MEMBERS OF THE GROUP SUSTAINABILITY COMMITTEE, EACH BY WAY OF SEPARATE VOTE

It was **NOTED** that –

- In terms of the Companies Act, the JSE Board is proposing three independent non-executive members of the Board for election as members of the Group Sustainability Committee.
- A brief biography for each director is contained in the notice of AGM.
- Each appointment is by way of a separate vote.

ORDINARY RESOLUTION NUMBER 5.1:

ELECTION OF MS S. CLEARY AS A MEMBER AND CHAIRMAN OF THE GROUP SUSTAINABILITY COMMITTEE

This motion was proposed and seconded –

That Ms S. Cleary be and is hereby elected as a member of the Group Sustainability Committee (who will serve as chairperson of the committee from the date of the AGM) with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED”



ORDINARY RESOLUTION NUMBER 5.2:

ELECTION OF MS F. KHANYILE AS A MEMBER OF THE GROUP SUSTAINABILITY COMMITTEE

This motion was proposed and seconded –

That Ms F. Khanyile be and is hereby elected as a member of the Group Sustainability Committee for the ensuing year with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED”

ORDINARY RESOLUTION NUMBER 5.3:

ELECTION OF MR T. LEEUW AS A MEMBER OF THE GROUP SUSTAINABILITY COMMITTEE

This motion was proposed and seconded –

That Mr T. Leeuw be and is hereby elected as a member of the Sustainability Committee for the ensuing year with immediate effect.

Upon being put to the vote, the above motion was declared –

“CARRIED”

ORDINARY RESOLUTION NUMBER 6

AUTHORISATION TO IMPLEMENT RESOLUTIONS

This motion was proposed and seconded –

That any one director of the Company or the Group Company Secretary be and are hereby authorised to do all such things and sign all documents and take all such action as they consider necessary to implement all resolutions passed at the meeting at which this Ordinary Resolution 6 is considered.

Upon being put to the vote, the above motion was declared –

“CARRIED”

11. NON-BINDING ADVISORY RESOLUTIONS

NON-BINDING ADVISORY RESOLUTION NUMBER 1:

REMUNERATION POLICY OF THE JSE

This motion was proposed and seconded –

That the shareholders endorse the remuneration policies of the Company as set out in the Remuneration report, available online at <https://group.jse.co.za/investor-relations/reporting-suite>

Upon being put to the vote, the above motion was declared –

“CARRIED”



NON-BINDING ADVISORY RESOLUTION NUMBER 2:

IMPLEMENTATION REPORT AS SET OUT IN THE REMUNERATION REPORT OF THE COMPANY

This motion was proposed and seconded –

That the shareholders endorse the implementation report as set out in the remuneration report of the Company, available online at <https://group.jse.co.za/investor-relations/reporting-suite>

Upon being put to the vote, the above motion was declared –

“CARRIED”

10. SPECIAL RESOLUTIONS

The Chairman advised the meeting that the special resolutions would require the support of at least 75% of the total number of votes present in order to be adopted.

SPECIAL RESOLUTION NUMBER 1:

GENERAL AUTHORITY TO REPURCHASE SHARES IN TERMS OF SECTION 48 OF THE COMPANIES ACT

This motion was proposed and seconded –

That the Board of the Company are hereby authorised, by way of a renewable general authority, to approve the purchase of its own ordinary shares by the Company, or to approve the purchase of ordinary shares in the Company by any subsidiary of the Company, upon such terms and conditions as the Board of Directors of the Company may from time to time determine, provided that:

- *The general repurchase of ordinary shares in the aggregate in any one financial year by the Company does not exceed 5% (five percent) of the Company's issued ordinary share capital as at the beginning of the financial year;*
- *The general repurchase of securities will be effected through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the Company and the counterparty (reported trades are prohibited);*
- *Authorisation thereto has been given by the Company's memorandum of incorporation;*
- *This general authority shall only be valid until the Company's next annual general meeting, provided that it shall not extend beyond 15 (fifteen) months from the date of passing this Special Resolution;*
- *General repurchases may not be made at a price greater than 10% (ten percent) above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the transaction is effected (the JSE should be consulted for a ruling if the applicant's securities have not traded in such five-day business day period);*
- *At any point in time, a Company may only appoint one agent to effect any repurchases on the Company's behalf;*



- *A resolution has been passed by the Board confirming that the Board has authorised the general repurchase, that the Company passed the solvency and liquidity test and that since the test was done there have been no material changes to the financial position of the Group;*
- *any such general repurchase will be subject to the applicable provisions of the Companies Act (including sections 114 and 115 to the extent that section 48(8) is applicable in relation to that particular repurchase);*
- *Any such general repurchases will be subject to exchange control regulations and approval at that point in time;*
- *The number of shares purchased and held by a subsidiary, or subsidiaries of the Company shall not exceed 10% (ten percent) in aggregate of the number of issued shares in the Company at the relevant times;*
- *The Company or its subsidiary may not repurchase securities during a prohibited period as defined in the JSE Listings Requirements unless they have in place a repurchase programme where the dates and quantities of securities to be traded during the relevant period are fixed (not subject to any variation) and have been submitted to the JSE in writing prior to the commencement of the prohibited period; and*
- *When the Company has cumulatively repurchased 3% (three percent) of the initial number of the relevant class of securities, and for each 3% (three percent) in aggregate of the initial number of that class acquired thereafter, an announcement will be made in accordance with paragraph 11.27 of the JSE Listings Requirements.*

Upon being put to the vote, the above motion was declared –

“CARRIED”

SPECIAL RESOLUTION NUMBER 2:

GENERAL AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE TO SUBSIDIARIES AND OTHER RELATED AND INTER-RELATED ENTITIES IN TERMS OF SECTIONS 44 AND 45 OF THE COMPANIES ACT

This motion was proposed and seconded –

That the directors of the Company may, to the extent required by the Companies Act, and subject to compliance with the requirements of the Company’s memorandum of incorporation and the JSE Listings Requirements (each as presently constituted and as amended from time to time), authorise the Company to provide direct or indirect financial assistance, including by way of loan, guarantee, the provision of security or otherwise, to:

- *any of its present or future related or interrelated entities (including any foreign company which would be a subsidiary but for the fact that it is a foreign company), and/or to any shareholder or member of such a related or interrelated company or entity (including any foreign company which would be a subsidiary but for the fact that it is a foreign company), or any purpose or in connection with any matter, including, but not limited to, the subscription for any option, or any securities issued or to be issued by the Company or a related or interrelated company or entity, or for the purchase of any securities of the Company or of a related or interrelated company or entity; and/or*



- *any of the present or future directors or prescribed officers of the Company or of a related or interrelated company or entity (including any foreign company which would be a subsidiary but for the fact that it is a foreign company), or any person (including any company or entity) related or interrelated to any of them, or to any other person who is a participant in any of the Company's or its group share or other employee incentive schemes, for the purpose of, or in connection with, the subscription for any option, or any securities, issued or to be issued by the Company or any of its related or interrelated companies or entities (including any foreign company which would be a subsidiary but for the fact that it is a foreign company), or for the purchase of any securities of the Company or any of its related or interrelated companies or entities (including any foreign company which would be a subsidiary but for the fact that it is a foreign company), where such financial assistance is provided in terms of any such scheme that does not constitute an employee share scheme that satisfies the requirements of section 97 of the Companies Act, such authority to endure until the next AGM."*

Upon being put to the vote, the above motion was declared –

"CARRIED"

SPECIAL RESOLUTION NUMBER 3:

PROPOSED NON-EXECUTIVE DIRECTOR EMOLUMENTS FOR 2025

This motion was proposed and seconded –

That the Company be and is hereby authorised, in terms of section 66(9) of the Companies Act, to pay emoluments, as set out on page 20 of the Notice, to its non-executive directors for their services as directors in respect of the period from 1 January 2025 to the date of the annual general meeting of the Company held during 2026, plus any value-added tax (VAT) to the extent applicable.

Upon being put to the vote, the above motion was declared –

"CARRIED"

12. RESULTS OF THE BALLOT

An audited copy of the results of the electronic ballot is attached to these minutes as **Annexure "A"**.

There being no further business, the Chairman declared the meeting closed.

The AGM was concluded at 12:30

"READ-CONFIRMED"

CHAIRMAN

